

Sedibelo Platinum Mines appoints Lael Bethlehem as Chief ESG Officer

[Pilanesberg, South Africa - December 06th, 2021] Sedibelo Platinum Mines Limited (“Sedibelo”) today announced the appointment of Lael Bethlehem as Senior Executive responsible for Environmental, Social and Corporate Governance affairs (“Chief ESG Officer”) with immediate effect. She will have direct responsibility for Sedibelo’s renewable energy drive and the decarbonisation of operations.

Ms Bethlehem was an executive at HCI where she has been responsible for solar energy investments, affordable housing investments and Group environmental reporting. She serves as a non-executive director on the board of the Industrial Development Corporation (IDC) where she chairs the Board Risk Committee, and has been the representative of the IDC on the board of Sedibelo for the past six years before resigning to become Chief ESG Officer.

Arne H Frandsen, Chairman of Sedibelo commented: “I have known Lael for many years and can only say that she is a formidable person with great passion and expertise in ESG and renewable energy matters. She will bring both to her new senior executive role at Sedibelo, where she will drive our renewable energy initiative in parallel with being the custodian of best ESG practices. This appointment shows the importance of ESG and sustainability in the DNA of Sedibelo.”

Erich Clarke, CEO of Sedibelo commented: “I am pleased to welcome Lael to Sedibelo management and look forward to her contributions and insights in the ESG space on our transformation to a greener PGM landscape.”

Lael Bethlehem commented: “ I am delighted to be joining the Sedibelo management team. Sedibelo is well placed to grow substantially in the next few years and to contribute to South Africa’s economic development. If mining in South Africa is to fulfil its potential it needs to be safe, sustainable and innovative. I look forward to contributing to that process”.

Enquiries

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Background information

Lael Bethlehem

Lael started her career working for the trade union movement in the late 1980s and early 1990s. She spent many years working in the public sector, first as Chief Director of Forestry in the national government and then as the CEO of the Johannesburg Development Agency. She later served as head of Real Estate Investments at Standard Bank South Africa from 2010-2013.

She has extensive experience in managing both environmental and social aspects of business. As part of her work at HCI she played a leading role in developing and

managing Karoshoek, a 100MW concentrated solar plant in Upington; and has led the development of affordable housing projects in the inner city of Johannesburg.

She has also played a role in developing a number of South Africa's industry Master Plans for the Department of Trade Industry and Competition. Lael has also worked internationally and served as a Board member of the Centre for International Forestry Research based in Indonesia, and the International Institute of Environment and Development based in London.

Sedibelo Platinum

Sedibelo is a platinum group metals producer with assets on both the Western and Eastern Limb of the Bushveld Complex in South Africa. It has been in production since 2008 and has produced around 1.5m oz of 4E PGMs since inception. Sedibelo benefits from a world-class resources base, with total resources in excess of 90m oz of 4E PGM. Sedibelo operates on a Zero Harm basis, with zero fatalities, zero reportable LTIs and zero reportable environmental incidents to date in 2021.

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